

Department of Civil & Environmental Engineering  
**2015 KIRLIN DISTINGUISHED LECTURE SERIES**

**The Continuum of Education: How Career-Long Learning Can  
Fill the Gap between College Education and Career Success**



Formal education does not end with a degree at the University; that is only the beginning. Today, companies like Structural Group are building and implementing ongoing formal educational programs that have the look and feel of a university curriculum. The role of this century's companies will be to provide development of its people, not only by on-the-job training and experience but also through enhanced learning systems. Emmons will discuss details of Structural Group's strategies to attract the very best employees, develop them rapidly and continually, and retain them in a tightening workforce environment.

Structural Group, a Maryland company founded 40 years ago, upholds a mission to provide solutions that make new and existing structures stronger and last longer.

**Peter Emmons (B.S. '73)**  
**Founder and CEO**  
**STRUCTURAL**

Please RSVP for this event by Nov. 6, 2015:  
<http://go.umd.edu/kirlin-emmons>

**Friday, November 13: 4:30 p.m.**

Zupnik Lecture Hall, Room 1110, Jeong H. Kim Engineering Bldg.

*A networking reception will follow the presentation.*



**A. JAMES CLARK**  
SCHOOL OF ENGINEERING